

PERSON SPECIFICATION
Lecturer in Education and Social Justice, Educational Research
Vacancy Ref: A809

Criteria	Grade 8	Grade 7	Tested By*
A PhD in a relevant specialist area. Please give details of your PhD stating awarding institution, date of award, discipline and specialism.	Essential	Essential	Application/ Supporting Statement
A good publications record commensurate with the candidate's seniority and level of professional development. Please list your publications over the last 5 years.	Essential	Essential	Application/ Supporting Statement
Potential to develop a research profile and secure external research funding. Please give details, including value, of any successful awards over the last 5 years.	Essential	Essential	Application/ Supporting Statement
Successful experience of teaching and supervising postgraduate students in higher education.	Essential	Essential	Application/ Supporting Statement/ Interview
Successful supervision of doctoral students to completion.	Essential	Desirable	Application/ Supporting Statement/ Interview
Experience of online teaching.	Desirable	Desirable	Interview
Competence in a range of research methodologies and ability to support research students to use these in their project work.	Essential	Essential	Supporting Statement/ Interview
Experience of module design, curriculum development and quality assurance using pedagogical research to develop the learning experience at postgraduate level.	Essential	Desirable	Supporting Statement/ Interview
The ability to relate to, motivate and teach students from a range of professional backgrounds and to successfully perform pastoral functions.	Essential	Essential	Interview
A high-level of written and oral communication skills including the ability to present information in an accurate and appropriate format and convey an appropriate rationale and interest in applying for this particular post.	Essential	Essential	Supporting Statement/ Interview
Willingness and ability to work co-operatively and flexibly with colleagues in order to participate in general administration of the Department and take on departmental administrative tasks commensurate with the candidate's seniority and level of professional development.	Essential	Essential	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.